

PUBLIC SERVICE PERFORMANCE BASED SALARY STRUCTURE
SALARY SCALES 2011 TO 2012

<u>2011 Base Salary Scales</u>						<u>2012 Base Salary Scales</u>					
<u>Grade</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>Grade</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
PS20	59,174	62,462	<u>65,749</u>	69,036	72,324	PS20	79,143	83,540	<u>87,937</u>	92,334	96,731
PS19	51,950	54,836	<u>57,722</u>	60,608	63,494	PS19	64,779	68,378	<u>71,977</u>	75,576	79,175
PS18	45,753	48,295	<u>50,837</u>	53,379	55,921	PS18	52,854	55,791	<u>58,727</u>	61,663	64,600
PS17	40,479	42,728	<u>44,977</u>	47,226	49,475	PS17	44,759	47,245	<u>49,732</u>	52,219	54,705
PS16	34,882	36,820	<u>38,758</u>	40,696	42,634	PS16	37,272	39,342	<u>41,413</u>	43,484	45,554
PS15	31,381	33,125	<u>34,868</u>	36,611	38,355	PS15	33,561	35,426	<u>37,290</u>	39,155	41,019
PS14	28,405	29,983	<u>31,561</u>	33,139	34,717	PS14	30,407	32,096	<u>33,785</u>	35,474	37,164
PS13	26,078	27,526	<u>28,975</u>	30,424	31,873	PS13	27,940	29,492	<u>31,044</u>	32,596	34,148
PS12	24,052	25,388	<u>26,724</u>	28,060	29,396	PS12	25,791	27,224	<u>28,657</u>	30,090	31,523
PS11	21,362	22,548	<u>23,735</u>	24,922	26,109	PS11	22,940	24,215	<u>25,489</u>	26,763	28,038
PS10	18,638	19,674	<u>20,709</u>	21,744	22,780	PS10	20,054	21,168	<u>22,282</u>	23,396	24,510
PS09	16,320	17,226	<u>18,133</u>	19,040	19,946	PS09	17,596	18,573	<u>19,551</u>	20,529	21,506
PS08	14,317	15,113	<u>15,908</u>	16,703	17,499	PS08	15,473	16,332	<u>17,192</u>	18,052	18,911
PS07	12,650	13,353	<u>14,056</u>	14,759	15,462	PS07	13,706	14,468	<u>15,229</u>	15,990	16,752
PS06	11,186	11,808	<u>12,429</u>	13,050	13,672	PS06	12,155	12,830	<u>13,505</u>	14,180	14,856
PS05	9,923	10,474	<u>11,025</u>	11,576	12,128	PS05	10,815	11,416	<u>12,017</u>	12,618	13,219
PS04	8,864	9,357	<u>9,849</u>	10,341	10,834	PS04	9,693	10,232	<u>10,770</u>	11,309	11,847
PS03	7,976	8,419	<u>8,862</u>	9,305	9,748	PS03	8,752	9,238	<u>9,724</u>	10,210	10,696
PS02	7,198	7,598	<u>7,998</u>	8,398	8,798	PS02	7,927	8,368	<u>8,808</u>	9,248	9,689
PS01	6,758	7,134	<u>7,509</u>	7,884	8,260	PS01	7,461	7,876	<u>8,290</u>	8,705	9,119

Note that staff in service automatically transfer from the grade and salary step held in 2011 to the same grade and salary step at the higher rate in 2012.

PUBLIC SERVICE PERFORMANCE BASED SALARY STRUCTURE
SALARY SCALES 2012 TO 2013

<u>2012 Base Salary Scales</u>						<u>2013 Base Salary Scales</u>					
<u>Grade</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>Grade</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
PS20	79143	83540	87,937	92334	96731	PS20	79143	83540	87,937	92334	96731
PS19	64779	68378	71,977	75576	79175	PS19	64779	68378	71,977	75576	79175
PS18	52854	55791	58,727	61663	64600	PS18	52854	55791	58,727	61663	64600
PS17	44759	47245	49,732	52219	54705	PS17	46,117	48,679	51,241	53,803	56,365
PS16	37,272	39,342	41,413	43,484	45,554	PS16	39,828	42,040	44,253	46,466	48,678
PS15	33,561	35,426	37,290	39,155	41,019	PS15	35,894	37,888	39,882	41,876	43,870
PS14	30,407	32,096	33,785	35,474	37,164	PS14	32,550	34,359	36,167	37,975	39,784
PS13	27,940	29,492	31,044	32,596	34,148	PS13	29,936	31,599	33,262	34,925	36,588
PS12	25,791	27,224	28,657	30,090	31,523	PS12	27,658	29,194	30,731	32,268	33,804
PS11	22,940	24,215	25,489	26,763	28,038	PS11	24,636	26,004	27,373	28,742	30,110
PS10	20,054	21,168	22,282	23,396	24,510	PS10	21,577	22,775	23,974	25,173	26,371
PS09	17,596	18,573	19,551	20,529	21,506	PS09	18,971	20,025	21,079	22,133	23,187
PS08	15,473	16,332	17,192	18,052	18,911	PS08	16,721	17,650	18,579	19,508	20,437
PS07	13,706	14,468	15,229	15,990	16,752	PS07	14,848	15,673	16,498	17,323	18,148
PS06	12,155	12,830	13,505	14,180	14,856	PS06	13,203	13,937	14,670	15,404	16,137
PS05	10,815	11,416	12,017	12,618	13,219	PS05	11,784	12,438	13,093	13,748	14,402
PS04	9,693	10,232	10,770	11,309	11,847	PS04	10,594	11,182	11,771	12,360	12,948
PS03	8,752	9,238	9,724	10,210	10,696	PS03	9,596	10,129	10,662	11,195	11,728
PS02	7,927	8,368	8,808	9,248	9,689	PS02	8,722	9,206	9,691	10,176	10,660
PS01	7,461	7,876	8,290	8,705	9,119	PS01	8,228	8,685	9,142	9,599	10,056

Note that staff in service automatically transfer from the grade and salary step held in 2012 to the same grade and salary step at the higher rate in 2013.